



VANGUARD PROTECTION

PLEASE COMPLETE ALL FIELDS

E-MAIL YOUR APPLICATION TO
JOIN@VANGUARDPROTECTIONGROUP.COM

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO
Have you ever worked for this company? YES NO If yes, when? _____
Have you ever been convicted of a felony? YES NO

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Full Name: _____ Relationship: _____
Company: _____ Phone: _____
Address: _____

Previous Employment

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Minimum Requirements, Permits, Availability

Are you at least 21 years old?	Yes	No	
Have you received either an Associate's or Bachelor's degree?	Yes	No	
If not, have you completed at least ½ the units required for a degree?	Yes	No	N/A
Have you received your P.O.S.T. certificate before?	If so, when? _____		
Do you have your State of California BSIS Guard Card?	Yes	No	
Do you have your State of California BSIS Exposed Firearm Permit?	Yes	No	
Do you have your baton permit?	Yes	No	
Do you have your OC (pepper spray) permit?	Yes	No	
Do you have your current CPR/AED/certificate?	Yes	No	
Do you have a First Responder First Aid certificate?	Yes	No	
Are you available to work any shift on any day?	Yes	No	
If no, what shift and days are you available to work?	_____		

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release from employment.

Signature: _____ Date: _____